

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2022**

Organization : Procurement Service

Organization : National Government, Attached Agency

Organization : Department of Budget and Management, Procurement Service

Total Budget/GAA of Organization: 790,754,849.00

Total GAD Budget 199,554,935.70 **Primary Sources** 199,554,935.70

% of GAD Allocation: 25% **Other Sources** 0.00

	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement/ GAD Objective	Relevant Organization MFO/ PAP or PPA	GAD Activity	Performance Indicators/ Targets	GAD Budget	Source of Budget	Responsible Unit/Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Limited conscious effort to recognize the importance of women's involvement towards good governance, specifically in the utilization of PhilGEPS Virtual Store (VS) in public procurement [Section 6, Administrative Order No. 17, s. 2011 (Improving Service Delivery)]	Lesser number of VS users in comparison with the registered number of agencies in the PhilGEPS.	To build the capabilities of PS-DBM client-agencies on awareness and responsiveness by utilizing PhilGEPS VS regardless of gender preference as representative of their organization.	Support to Operations (STO): PhilGEPS Operations (OPS): Operations Group (OG), MSD	Conduct awareness campaigns and training for PhilGEPS Users and provide an online learning facility with tutorials on how to use the VS.	Number of client-agency registered in the VS who attended the training, and number of views on the online learning facility, if applicable - 1,500 agencies trained for Year 1	364,320.00	PS Revolving Fund	PhilGEPS, OG, MSD
2	Limited conscious effort to recognize the importance of women's involvement in public procurement, specifically in the utilization of the Government of the Philippines Official Merchants' Registry (GoP-OMR) through the PhilGEPS for public procurement opportunities [Section 8, Updated 8th Edition IRR, RA 9184 (Procurement by Electronic Means and the Philippine Government Electronic Procurement System)]	Increasing trend in government digitizations to enhance bureaucratic efficiency	To build the capabilities of external stakeholders on awareness and responsiveness by utilizing PhilGEPS regardless of gender preference as registered/authorized representative of their company/office.	STO: PhilGEPS OPS: Procurement Group	Conduct awareness campaigns and training for PhilGEPS Users and provide online learning facility with tutorials on how to use PhilGEPS.	Number of PhilGEPS registered users who attended the training, and number of views on the online learning facility, if applicable - 1,800 trained suppliers	546,480.00	PS Revolving Fund	PhilGEPS, OG, PDs

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ORGANIZATION-FOCUSED ACTIVITIES

3	Limited capabilities of Procurement Service - Department of Budget and Management (PS-DBM) GAD Focal Point System (GFPS) and its Technical Working Group (TWG)	Fast turnover of GFPS members and lack of required GAD training of newly reconstituted GFPS	To strengthen the GFPS	General Administrative and Support Services (GASS): Human Resource Development Division (HRDD) and GFPS	Profiling of GFPS Members and attendance to training on Gender Sensitivity Training (GST), Gender Mainstreaming (GM), Gender Development and Social Inclusion (GDST), Gender Analysis (GA), Gender Mainstreaming and Evaluation Framework Tool (GMEF), Harmonized GAD Guidelines Tool (HGDG), Gender Planning and Budgeting (GPB), Gender Agenda (GADAG), and Gender-Fair Communication (GFC)	Number of GFPS members who have attended the GAD-related training- At least 80% of the GFPS members have attended the GAD-related training	396,000.00	PS Revolving Fund	GFPS, AFG-HRDD, OED
4	Limited knowledge and awareness of PS-DBM personnel on GAD mandates and gender issues	Lack of training on GAD policies and updates to enhance gender awareness and responsiveness of PS-DBM personnel	To build the capabilities of PS-DBM personnel on gender awareness and responsiveness	General Administrative and Support Services (GASS): Human Resource Development Division (HRDD), and GFPS	Integration of GAD Briefing in the new employee's orientation and providing awareness training to present PS-DBM personnel *Module on GAD Briefing included in the New Employee Orientation ** A virtual seminar/training for present PS-DBM personnel shall be instituted with the assistance of HRDD in collaboration with PCW	Number of employees to attend the New Employee Orientation: a) 100% of New Employees attended the New Employee Orientation* b) 95% of Present PS-DBM Personnel** *Module on GAD Briefing included in the New Employee Orientation ** A virtual seminar/training shall be instituted with the assistance of HRDD in collaboration with PCW	236,325.00	PS Revolving Fund	GFPS, AFG-HRDD, OED
5	Absence of GAD perspective in PS-DBM operating policies, manuals, and other issuances	Limited capacity of the PS-DBM Personnel in identifying gender issues mainstreaming in its operating policies, manuals and other issuances	Conduct of Gender Audit to examine the agency's level of Gender Mainstreaming, the gender responsiveness of its policies, program, projects, and the level of competence of its personnel to adopt gender mainstreaming in procurement activities	GASS: All PS Divisions	Gender Analysis and Assessment through the Gender Mainstreaming Evaluation Framework	Results of administering the enhanced GMEF-Results of administering teh enhanced GMEF Target date of the gender audit- Gender Audit conducted in the 1st quarter of the year 2023 to establish baselines for other GAD activities	149,160.00		GFPS, All Divisions PS-Main and PhilGEPS
6	Participation in the 18-Day Campaign to End Violence Against Women per Proclamation 1172 declaring November 25 to December 12 of Every Year as the "18-Day Campaign to end Violence Against Women"	PCW Memorandum Circular on 18-day Campaign on the 18-day Campaign to End Violence Against Women (EVAW)	To increase awareness of the problem of violence and the elimination of all forms of violence against women and girls and participate in the 18-day Campaign to EVAW	General Services Division; Marketing and Sales Division; Information and Technology Services Division	Activities in support of the 18-day Campaign to End Violence Against Women and Children but not limited to posting VAWC related information through physical and virtual platforms, distribution of VAWC kits to all employees, VAWC-related training and other related activities.	Conduct at least one (1) activity per year in support of VAWC campaigns.	236,325.00	PS Revolving Fund	General Services Division; Marketing and Sales Division; Information and Technology Services Division
7	CSC MC No. 12, s. 2005 "Use of Non-sexist language in all documents, communications and issuances/Gender fair language in all documents, communications and issuances"	Insufficient policy on the use of gender-fair language and images in policy issuances	Gender-sensitive language shall be used at all times in all PS-DBM communications with internal and external stakeholders	MFO: Best-trained staff in a gender-sensitive bureaucracy	Issue a policy on the use of gender fair language and provide trainings to PS-DBM Personnel	Office Order in the use of gender-fair language and images in Procurement Service issuances released. Multimedia GAD corner set-up and GAD section in the PS Express maintained	236,325.00	PS Revolving Fund	OG-MSD, PhilGEPS-ITSD, AFG-HRDD, GFPS

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ATTRIBUTED PROGRAM

8				Procurement Service as the central procuring system for Common-use Supplies and Equipment and the management of the Philippine Government Electronic Procurement System (PhilGEPS)	197,390,000.70		AFG, OG, ROG, PG, and PhilGEPS
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(NB: PS-DBM Revolving Fund Budget was approved in 07 February 2022 and the reprogramming was on 03 June 2022)

Breakdown:	Amount	Remarks
CLIENT-FOCUSED ACTIVITIES	910,800.00	
ORGANIZATION-FOCUSED ACTIVITIES	1,254,135.00	
ATTRIBUTED PROGRAM	197,390,000.70	*Based on HG DG (Annex B)
TOTALS	199,554,935.70	

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 09 Nov 2022

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